Senate Bill No. 1719

CHAPTER 685

An act to add Section 201.9 to the Labor Code, relating to payment of wages.

[Approved by Governor September 29, 2006. Filed with Secretary of State September 29, 2006.]

LEGISLATIVE COUNSEL'S DIGEST

SB 1719, Cedillo. Payment of wages.

Existing law provides that generally if an employee is discharged or laid off, statutory time limits exist within which wages earned by the employee are due and payable.

This bill would permit specified employees working in the entertainment industry and their employers to enter into a collective bargaining agreement to establish a time limit for payment of wages after an employee is discharged or laid off.

The people of the State of California do enact as follows:

SECTION 1. Section 201.9 is added to the Labor Code, to read:

201.9. Notwithstanding subdivision (a) of Section 201, if employees are employed at a venue that hosts live theatrical or concert events and are enrolled in and routinely dispatched to employment through a hiring hall or other system of regular short-term employment established in accordance with a bona fide collective bargaining agreement, these employees and their employers may establish by express terms in their collective bargaining agreement the time limits for payment of wages to an employee who is discharged or laid off.